

THE ANALYSIS OF “ROLE SHIFTING” AMONG MULTIETHNIC COMMUNITY FARM MEMBERS IN TORONTO, CANADA

カナダ・トロント市の多民族コミュニティ・ファーム参加者の“役割シフト”分析

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BACKGROUND 背景

Community-based urban agriculture for enhancing immigrants' wellbeing

移民のウェルビーイング向上に寄与するコミュニティ都市農



Immigrants' changing roles
移民が担う役割の変化

In organizational management, fostering an environment which enables newcomers to take over key roles from the previous members may be beneficial not only to the empowerment of immigrants, but also to the sustainability of an organization itself.

組織運営において、新規参加者が既存メンバーから知識・ノウハウを継承し、より重要な役割を担っていくことができる環境をデザイン・形成することは、移民のエンパワメントを高めるだけでなく、コミュニティ組織の持続性を高めることが指摘されている。

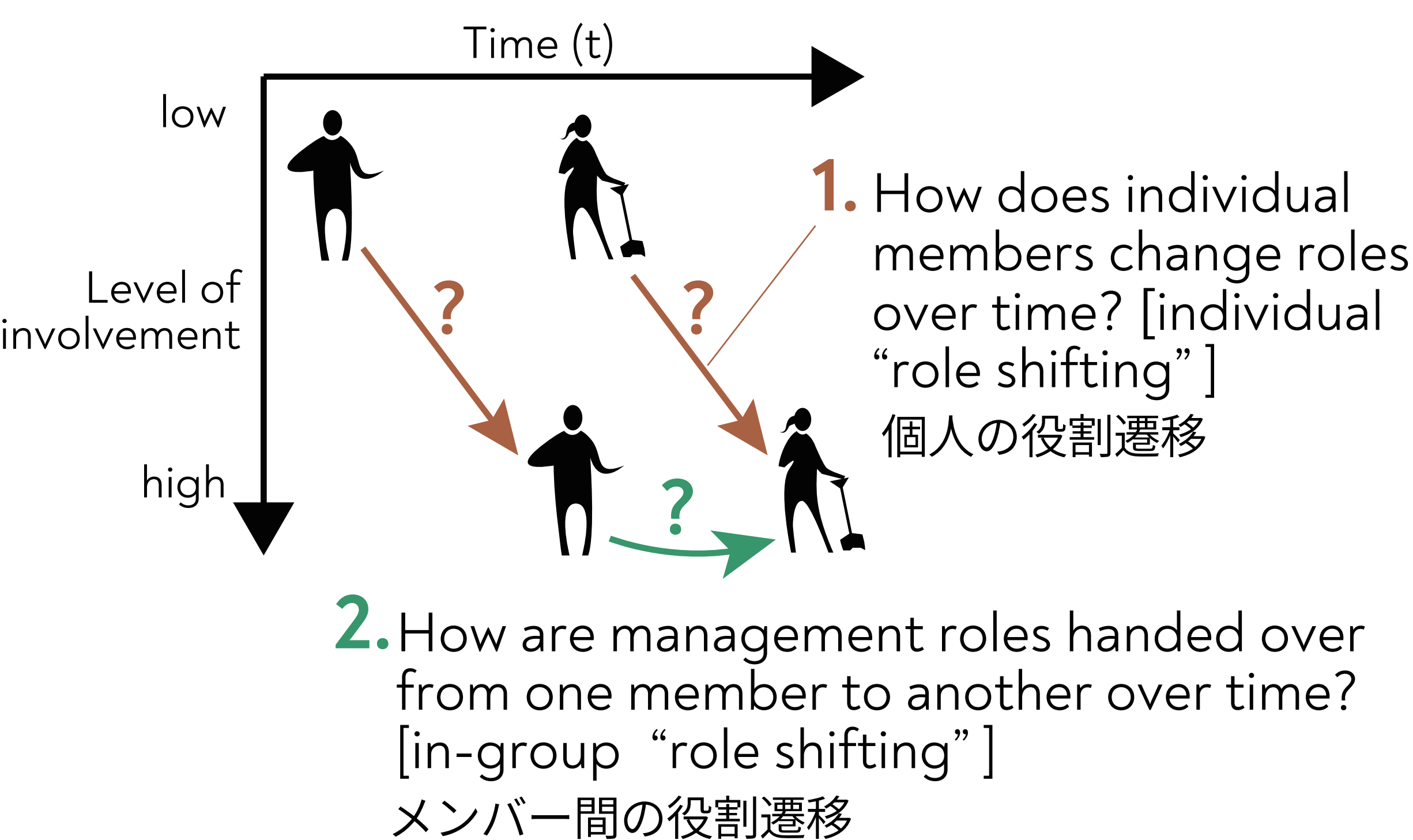


AIM 目的

To identify the process and extent of “role shifting” among multiethnic community-based urban agriculture participants using life story interviews

多民族で運営するコミュニティ都市農参加者の”役割シフト”経験のプロセスと程度を、生活史インタビューを通じて明らかにする

ANALYTICAL FRAMEWORK 分析のフレーム



METHODOLOGY 手法

Case study:
Black Creek Community Farm, (Toronto, Canada)



Established in 2012
Land owned by a quasi-government conservation authority

Located in a highly racialized community

Offers educational programs

2012 年開園
土地は公共保全局所有
多民族地区に立地
子ども・シニア・若者
プログラムなど提供

Life-story interview (n=15)
生活史インタビュー

- Snowballing technique for approaching informants
- Asked to describe their life before joining the community farm, and how they got involved with the community farm.
- Activities involved were categorized based on motivations and relations to other members
- ファーム参加前の生活史+ファームでの活動と誘因→役割の抽出

RESULTS 結果

THREE TYPES OF ROLES 3つの役割



RECEIVER

被支援者役

Attending activities for own recreational and health benefits



ASSISTANT

補佐役

Providing support for activities under a more experienced member



FACILITATOR

調整役

Leading activities including programs, mediating social groups and knowledge

ROLE SHIFTING PROCESS 役割変化

Informant (n=15)	Position	2010	2011	2012	2013	2014	2015	2016	2017	2018	
Canadian female (C2)	Kid' s program staff										A'
Ghanaian female (E3)	Farm director										A
Filipino male (E5)	Youth program volunteer										A
Hong Konger female (E1)	Market garden staff										A
Jamaican female (E4)	Youth program staff										A
Filipino female (E8)	Immigrant family garden staff										B
Brazilian female (R1)	Food forest staff										B
Somali female (E9)	Food waste program										C
Dubaian female (E8)	Event & marketing staff										C
Canadian male (C1)	Market garden staff										D
Canadian female (C3)	Seniors' program volunteer										D
2nd gen. Jamaican male (CSI2)	Youth program volunteer										D
2nd gen. Guyanese female (CSI1)	Garden volunteer										E
Columbian female (E2)	Partnered organization staff										E
Filipino male (E7)	Garden volunteer										E

RECEIVER ASSISTANT FACILITATOR



Canadian male (C1) decribed the reason why he took a role as an assistant under Hong Konger female staff (E1):

“I thought it would be good for me to work under someone with more experience, especially for farming. So I pushed the farm to hire a farm manager and I will be assistant manager, which I thought it would work. Because I am very familiar with the site obviously and I learned a lot last year, so I thought it would be pretty good help for whoever farming or leading the farm also.”



Filipino female (E6) started her garden program targeting local immigrant mothers and children:

“We wanted to maybe influence others, and grow more and learn from others, and we say ‘okay, there is a farm here, so let's start coming here and know more and help,’ whatever capacity.”

DISCUSSION 考察

1. INDIVIDUAL “ROLE SHIFTING” 個人の“役割シフト”

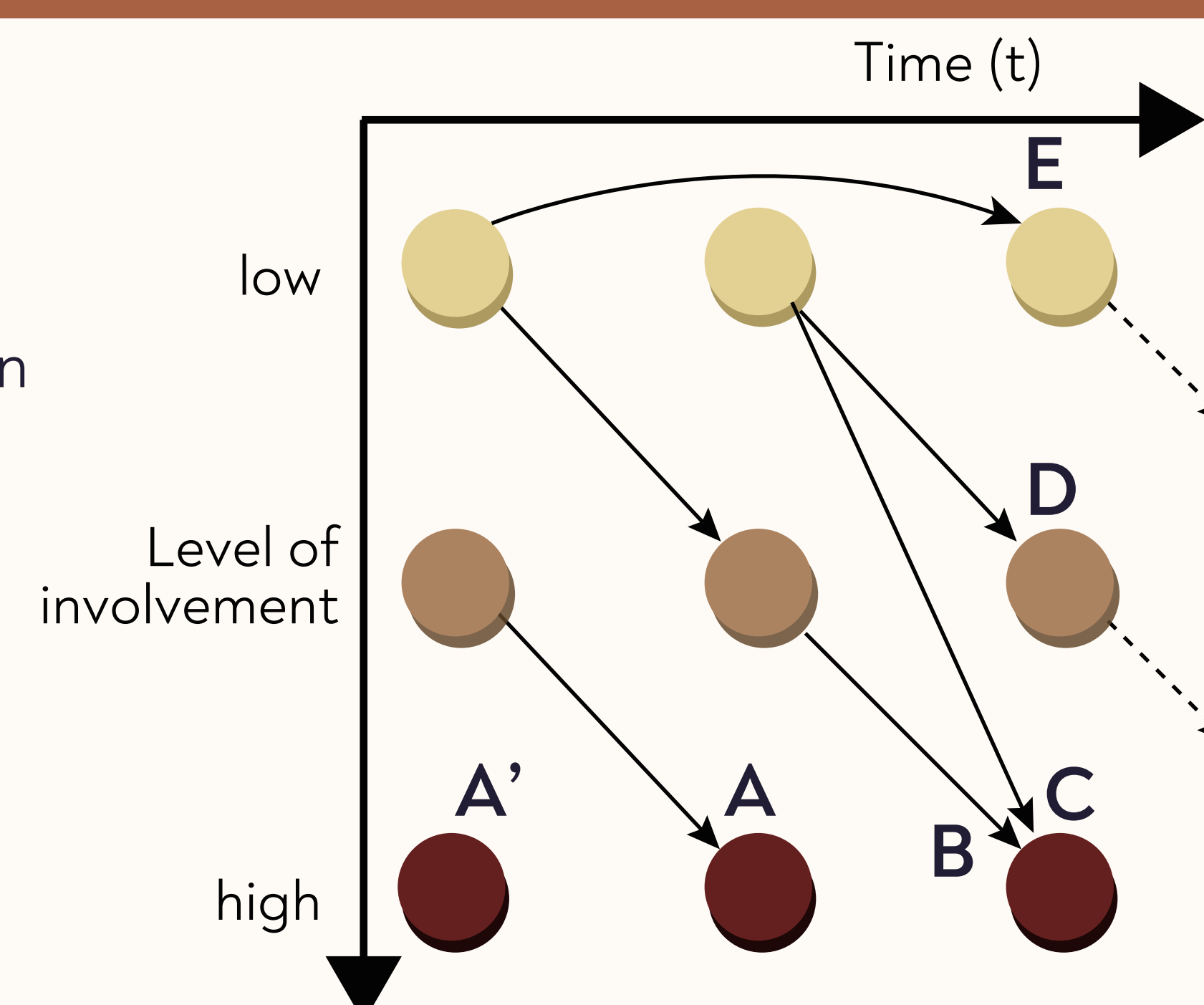
Creating a space where an immigrant can actively choose roles and shift roles based on one' s life course contributes to long-term wellbeings and a sense of fulfillment

移民が担う役割を自ら選択でき、ライフコースに対応して更新していく 機会の創出は、移民の長期的なウェルビーイング・充足感向上に必要なアプローチではないか

2. IN-GROUP “ROLE SHIFTING” 組織内の“役割シフト”

While many of community organizations face ageing and turnover issues, the case showed the “role shifting” occurred within a short span, suggesting its ability to hand over roles which contributes to the organization sustainability

これまでのコミュニティ組織運営は、高齢化やメンバーの固定化が課題となっていた。本研究から、コミュニティ都市農においては、農地空間を媒体とすることで短期間でもメンバー間で役割をシフトし、より持続的な運営に寄与していることが示された。



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